



DEPARTMENT OF DEVELOPMENTAL SERVICES – NORTH REGION
JOB OPPORTUNITY
DEVELOPMENTAL SERVICES WORKER 2
Repost due to lack of applicants

Open To: Public

Position: Developmental Services Worker 2 (part-time)

Salary: HN-16: \$42,606 - \$57,389 (Full-Time Equivalent) New hires to state service start at minimum

Closing Date: July 20, 2015

POSITION #	LOCATION	HOURS/WORK SCHEDULE
00019839	Salmon Brook - Granby	Friday & Saturday, 2:15pm - 11pm; RDO's: Sunday through Thursday

Duties consistent with DSW2 job specification. Receives training in, and then implements, policies and procedures designed to achieve objectives of a program for persons with developmental disabilities and autism; provides guidance and assistance to participants in activities of daily living; participates in therapeutic programs designed to increase individuals' independence; provides guidance and instruction to individuals related to personal habits, hygiene and social relationships; participates in planning, preparation and serving of meals; performs housekeeping duties necessary to maintain a clean and healthy environment; plans and participates in recreational and social activities; reinforces appropriate behavior through modification techniques; implements programs and collects necessary data; conducts transportation runs. Must be current in all DDS required training. Preference will be given to candidates demonstrating considerable knowledge of modern methods of working with individuals with significant behavioral challenges; considerable knowledge of and experience working with people with developmental disabilities and autism; higher education. Performs related duties as assigned.

Knowledge, Skills and Abilities: Knowledge of fundamentals of hygiene and physical training; knowledge of safety, fire and first aid procedures; basic knowledge of interdisciplinary process for development of client programs; considerable interpersonal skills; basic oral and written communication skills; skills in behavior management of clients; ability to recognize and report behavioral change; ability to develop a positive relationship with clients; ability to lead and participate in recreational and occupational activities; ability to follow oral and written instructions.

General Experience: One (1) year of experience in the care and supervision of persons with developmental disabilities at the level of a Developmental Services Worker 1 (or equivalent experience in a human service field.)

Physical Requirement: Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

Working Conditions: Incumbents in this class may be required to lift and restrain clients; may have significant exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive clients; may be exposed to strongly disagreeable conditions.

Special Requirements:

1. Incumbents must successfully complete and maintain all DDS training requirements including Abuse and Neglect, CPR and PMT.
2. Incumbents must possess and retain or be able to obtain Medical Administration Certification from the Department of Developmental Services.
3. Incumbents must possess and retain a valid Motor Vehicle license, Public Passenger Endorsement or Commercial Driver's license for designated positions.
4. Incumbents will be required to travel.

Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for

Promotion within the DSW Classification Series: Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

Application Procedure for All Other Applicants: Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

All application materials must be received by 11:59pm on the closing date indicated above.

Incomplete application materials will not be considered.

Send application materials to:

**Department of Developmental Services – North Region
155 Founders Plaza/255 Pitkin Street – 2nd Floor – East Hartford, CT 06108
Attn: Recruiter
Email: DDS.NR.Recruiting@ct.gov Phone: (860) 263.2623 Fax: (860) 706.1420
Application materials can be emailed, faxed or mailed**

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities and persons with disabilities.